

Viking Seeks to Fill Sprinkler Workcell Assembly Positions

Viking is looking to add 20 full-time manufacturing positions at our primary manufacturing facility in Hastings, MI on 2^{nd &} 3rd shifts. Recognizing that you will be graduating from high school soon, we want to present this opportunity to those who may be interested in beginning a career in manufacturing. Part-time work after school is also a possibility between now and graduation for those individuals looking to go full-time after graduation.

Why Select a Manufacturing Career at Viking?

You have choices to make and we believe there are a lot of **GREAT** reasons for you to join the Viking team!! Some of the key reasons are:

- Assemble products that saves lives
- Sprinkler products are required in new construction across the U.S. creating a solid future
- "Essential" employer as defined by the CDC
- Wage & benefit package is one of the best in our community and industry
- 401(k) package includes
 - Set contribution based on earnings, plus
 - Additional Company match, and
 - Discretionary profit share
- Advancement opportunities through bid process
 - Change shift
 - Change position
- Wellness benefits, tuition reimbursement and 11 paid holidays per year
- Employee base in Hastings
 - Average length of service = 14 years!!
 - Twenty employees have 30+ years!!

If you are considering working in the manufacturing field, check us out! I think you will be pleasantly surprised. Might be one of the best decisions that you could have made. Interested? Your first step would be to apply online at <u>www.vikinggroupinc.com/careers</u>.

